



Participating Organizations

Actors' Equity Association (AEA)

Actors' Equity Association (AEA), founded in 1913, represents over 47,000 U.S. Actors and Stage Managers in live legitimate theatre. Equity negotiates nationally for wages and working conditions and provides numerous benefits, including employer-paid health and pension plans, for its members. Equity is a member of the Associated Actors and Artistes of America and FIA, an international organization of performing arts unions.

American Association for the Advancement of Science (AAAS)

The **American Association for the Advancement of Science (AAAS)** is the largest general scientific society, and publisher of the journal, *Science*. AAAS fulfills its mission to “advance science and serve society” through initiatives in science education, science policy; international programs; and activities designed to increase public understanding of science.

American Chemical Society (ACS)

The **American Chemical Society (ACS)** is a nonprofit organization of 160,000 chemical scientists, engineers and educators committed to improving people's lives through the transforming power of chemistry. ACS is a global leader in providing access to chemistry-related research through its multiple databases, peer-reviewed journals, and scientific conferences. ACS also facilitates networking and collaboration within the chemical community.

American Federation of Musicians (AFM)

The **American Federation of Musicians (AFM)** is the largest organization in the world dedicated to representing the interests of professional musicians. With more than 90,000 members, the AFM represents all types of professional musicians. The union is committed to raising industry standards and placing the professional musician in the foreground of the cultural landscape.

American Federation of State, County and Municipal Employees (AFSCME)

American Federation of State, County and Municipal Employees' (AFSCME) 1.4 million members provide the vital services that make America happen. With members in hundreds of different occupations — from nurses to corrections officers, child care providers to sanitation workers — AFSCME advocates for fairness in the workplace, excellence in public services and prosperity and opportunity for all working families.

American Federation of Teachers (AFT)

Founded in 1916, the **American Federation of Teachers (AFT)** is a trade union representing 1.5 million teachers, higher education faculty and staff, paraprofessionals, school related-personnel, healthcare professionals, federal, state and municipal workers and self-employed professionals. The AFT has a proud tradition of fighting to improve the quality of life for all Americans and of upholding values and policies that promote equality, justice and democracy.

American Library Association (ALA)

The **American Library Association (ALA)** is the oldest and largest library association in the world, with more than 65,000 members. Its mission is to promote the highest quality library and information services and public access to information. ALA offers professional services and publications to members and nonmembers, including online news stories from American Libraries and analysis of crucial issues from the Washington Office.

American Library Association–Allied Professional Association (ALA–APA)

The **American Library Association-Allied Professional Association (ALA-APA)** is a nonprofit professional organization established “to promote the mutual professional interests of librarians and other library workers.” To that end, the ALA-APA is focused on two broad areas: 1) Certification of individuals in specializations beyond the initial professional degree, 2) Direct support of comparable worth and pay equity initiatives, and other activities designed to improve the salaries and status of librarians and other library workers.

American Public Health Association (APHA)

The **American Public Health Association (APHA)** is the oldest and most diverse organization of public health professionals in the world and has been working to improve public health since 1872. The Association aims to protect all Americans, their families and their communities from preventable, serious health threats and strives to assure community-based health promotion and disease prevention activities and preventive health services are universally accessible in the United States.

Department for Professional Employees, AFL-CIO (DPE)

The **Department for Professional Employees (DPE)** is a coalition of 24 national unions representing more than four million highly skilled professional and technical employees. DPE unions include professionals in over three hundred occupations in many sectors including education and health care; science, engineering and technology; journalism, entertainment and the arts; and public administration.

Institute of Electrical and Electronics Engineers–USA (IEEE–USA)

The **Institute of Electrical and Electronic Engineers-USA (IEEE-USA)** advances the public good and promotes the careers and public policy interests of more than 215,000 engineers, scientists and allied professionals who are U.S. members of the IEEE. IEEE-USA is part of the IEEE, the world’s largest technical professional society with 375,000 members in 160 countries.

International Alliance of Theatrical Stage Employes, Moving Picture Technicians, Artists and Allied Crafts of the United States, Its Territories and Canada (IATSE)

The International Alliance of Theatrical Stage Employes, Moving Picture Technicians, Artists and Allied Crafts of the United States, Its Territories and Canada (IATSE) was originally chartered by the American Federation of Labor as the National Alliance of Theatrical Stage Employes in 1893. The IATSE represents workers throughout the United States and Canada in various aspects of the entertainment industry including motion picture and television production; motion picture exhibition; legitimate theatre and other stage productions including musicals, dramas, ballet, opera, concerts; product demonstration and industrial shows; conventions; casinos; audio visual; computer graphics and a number of other areas of the industry.

International Federation of Professional and Technical Employees (IFPTE)

The **International Federation of Professional and Technical Engineers (IFPTE)** is a union whose purpose is to embrace the needs of over 85,000 professional, technical, scientific, administrative and allied employees. IFPTE seeks to be innovative in its approach to challenges and opportunities presented by the technology change and the organization of work.

National Association for the Education of Young Children (NAEYC)

The **National Association for the Education of Young Children (NAEYC)** is the nation’s largest organization of early childhood professionals dedicated to a well-financed, high quality system of early childhood education for all children from birth through age eight. NAEYC leads the field by setting standards for high quality programs and teacher preparation, professional development conferences and materials, position statements influencing practice and policy, and advocacy.

National Association of Social Workers (NASW)

The **National Association of Social Workers (NASW)** is the largest membership organization of professional social workers in the world, with nearly 150,000 members. NASW works to enhance the professional growth and development of its members, to create and maintain professional standards, and to advance sound social policies.

Office and Professional Employees International Union (OPEIU)

The **Office and Professional Employees International Union (OPEIU)** is dedicated to promoting, protecting and championing the struggles of professional, technical, and office employees throughout the United States and Canada. OPEIU was chartered in 1945 and represents over 125,000 employees in the private and public sectors. OPEIU members win better jobs, better pay and better benefits every day.

Retail, Wholesale and Department Store Union, UFCW (RWDSU)

The **Retail, Wholesale and Department Store Union, UFCW (RWDSU)** represents workers throughout much of the United States and Canada. RWDSU members work in both blue collar and professional jobs in a wide variety of industries, ranging from food processing to retail to manufacturing to service and health care.

United American Nurses (UAN)

The **United American Nurses (UAN)** is the only national nurses union by and for RNs, representing and organizing thousands of direct care nurses from coast to coast in affiliated state nurses associations. Every contract we bargain, every organizing campaign we run, every legislative bill we fight for is focused on RNs and the unique perspective of staff nurses.

United Steelworkers (USW)

The **United Steelworkers (USW)** is comprised of 1.2 million working and retired members throughout the United States, Canada and the Caribbean. The USW is the largest union in steel, rubber and tire, paper and forestry, aluminum, brick and glass, and North American mining.